

APPENDIX C

RESIDENT

CENTRAL MAINE MEDICAL CENTER – (“CMMC”)

ADDITIONAL CONSIDERATION – SWIFT RIVER RURAL TRACK RESIDENT

Travel Stipend.

CMMC shall pay Resident a one-time travel stipend in the amount of One Thousand Two Hundred Dollars (\$1,200.00) at the start of the academic year to cover the cost associated with traveling to and from Rumford Hospital and CMMC for rotation and/or education purposes.

Moving Stipend.

CMMC shall pay 2nd year Residents a one-time moving stipend in the amount of Five Hundred Dollars (\$500.00) at the start of the academic year to cover relocation costs.

Wellness Center Membership.

CMMC shall pay the Resident’s monthly wellness center membership at CMMC

Call Room.

CMMC shall provide Residents on call with a call room.

National Rural Health Associated Dues/Stipend (NRHA).

CMMC shall pay for the Resident’s annual membership dues to the NRHA. CMMC shall reimburse Resident up to Two Thousand Dollars (\$2,000.00) as additional compensation to attend one (1) annual NRHA meeting provided Resident submits proof of attendance.

Season Pass to Black Mountain Ski Area.

CMMC shall pay Resident up to Two Hundred Forty-Nine Dollars (\$249.00) for a season pass to the Black Mountain Ski Area.

Taxable Income.

The parties acknowledge that some or all of the amounts paid by CMMC pursuant to this **Appendix C** may be viewed as taxable compensation by federal and state taxing authorities and in such event such amounts will constitute taxable income to the Resident. Any such taxable income will be subject to reporting by CMMC to the Internal Revenue Service and Maine Revenue Services. Such taxable income so generated will also be subject to applicable federal and state wage withholding requirements.